

JOB ADVERTISEMENT

Vétérinaires Sans Frontières Suisse (VSF-Suisse) is a politically and religiously neutral humanitarian organisation with its headquarters in Berne. VSF-Suisse fights hunger, poverty, destitution and illness for the benefit of those populations who depend on livestock for their livelihood. VSF-Suisse works both in humanitarian aid and in long-term development, in 7 countries in West and East Africa.

For its **country office in Juba**, as of 1 June 2018, VSF-Suisse is looking for a:

Country Director South Sudan (full-time)

Duties and Responsibilities

The Country Director is a dynamic leader who ensures the achievement of VSF-Suisse's goals in South Sudan and who guides the staff with his/her extraordinary commitment. In close collaboration and under the supervision of the Programme Manager Greater Horn of Africa based in Berne, Switzerland, he/she leads the South Sudan programme. In particular the Country Director will:

- Have the overall responsibility of VSF-Suisse projects activities in South Sudan;
- Contribute to the further development of VSF-Suisse in South Sudan with a strong focus on projects acquisition and institutional fundraising (calls);
- Supervise and guide the programmatic and projects work;
- Work closely with the Programme Manager Greater Horn of Africa and the staff in the field (3 field offices), to coordinate the identification of new projects;
- Mobilise and allocate financial resources in the most efficient and effective manner;
- Have the financial responsibility of the project-portfolio, the final control of the accountancy and the cash flow along with the control of the monthly and annual financial closures;
- Lead and coordinate a team of approximately 40 collaborators;
- Assure the internal communication and promotion of dialogue between the field team and the head office in Berne;
- Represent the organization with donors, partners, Ministries and local authorities, beneficiaries and the general public;
- Develop and maintain partnerships and networks with other stakeholders.

Requirements

S/he has a long-term experience in the management of a country programme of an international NGO, sound knowledge in the field of humanitarian aid and development cooperation and a strong ability to communicate and network with collaborators, partners, donors, public authorities and the general public.

- University degree in veterinary medicine or an adjacent field (e.g. agriculture) with thorough practical work experience in animal health and production;
- Further training in management and finance (e.g. relevant MBA, MAS);
- 7 to 10 years experience in the management of an NGO or a country programme and strong leadership qualities;
- Proven experience in financial management (budget control, financial and cash flow planning and control);

- Thorough knowledge and experience in planning, implementing, monitoring and evaluating humanitarian aid and development programmes and projects in areas such as food security, rural development and animal health in South Sudan;
- Facility in communicating and negotiating with institutional and private donors (UN, EU) as well as good knowledge of the donor landscape in South Sudan;
- Experience in working within a multicultural environment;
- Willingness to regular field trips;
- Proven experience in organisational development along with strong motivation skills a very strong asset;
- Mother tongue English or any local South Sudanese language with a proficient knowledge of English; Age ideally above 45 years;
- The incumbent is ideally a South Sudanese or a national from another country in the Horn of Africa (e.g. Kenya, Uganda) having a residency or work permit for South Sudan.

What we offer

- A qualified, dynamic and highly motivated team;
- A unique and relevant project portfolio;
- Opportunity to actively contribute to the future of a middle-sized NGO in South Sudan;
- A job with responsibilities in a demanding and challenging environment;
- Competitive local salary as well as medical and social insurance scheme;

Location

Juba, South Sudan, with frequent travel to former NBEG, Jonglei and Unity States.

Entry date

1 June 2018, fixed-term contract of one year to be converted after into a permanent contract.

Further information and application procedure

Frédérique DARMSTAEDTER
 Programme Manager Greater Horn of Africa
frederique.darmstaedter@vsf-suisse.org

We look forward to receiving your application in English. Please add:

1. *A strong motivation letter (max. 1 page) stating why you are the right person for this position;*
2. *A recent CV of 2 pages maximum;*
3. *Scanned copies of your work certificates and relevant University diplomas & certificates;*
4. *Three references to contact*

*Send your application only by e-mail to frederique.darmstaedter@vsf-suisse.org by **23 April 2018** (midnight, CET). Interviews are planned between 14 and 26 May in Juba or – depending on candidates – in Nairobi. Only short-listed candidates will be contacted.*



Gesunde Tiere, gesunde Menschen, gesunde Umwelt.
 Healthy Animals, Healthy People, Healthy Environment.
 Des animaux sains, des humains en bonne santé, un environnement durable.